



**Velox Valhallians
Sports Association**
3957 Gordon Head Road,
Victoria, B.C. V8N 3X2
<http://veloxrugby.wordpress.com>
(250) 721-3500
Celebrating forty years of rugby

June, 2010

Posting: Head Coach – Velox Valhallians Men’s Premier Rugby Team

Responsible to: Executive of the Velox Valhallians Rugby Club

Hours: 9hrs a week for 40 weeks (360hrs per year + attendance at Velox Premier game matches)

Tuesday and Thursday evenings: 6.00pm – 9.00pm

Saturday: Premier games as scheduled

Rate of Pay: Commensurate on experience

Job Purpose: To organize and deliver quality coaching in a non-playing capacity to the Velox Valhallians Premier Men’s Rugby Team and assist in the general development of the club, with the aim of improving performances and results in the BCRU competitions.

Main Duties and Responsibilities

1. Establish a team vision, effective team values, standards and protocols that fit with Velox Valhallians Rugby Club ethos.
2. Ensure there is a shared understanding of goals, objectives and standards of conduct by staff, players and management.
3. An understanding and knowledge of domestic rugby and current trends in the modern game.
4. Provide practices that enhance the players’ skill development and understanding of the game.
5. Encourage players to have input and take ownership of training.
6. Plan and execute training sessions in a structured and consistent manner.
7. Utilize specialist coaches and international exchange opportunities.
8. Demonstrate sound principles and methodology.
9. Demonstrate clear evidence of consultation and discussion with the players and coaching staff regarding player performance and selection.
10. Provide accurate and meaningful performance assessments and feedback to players on areas for improvement on a regular and timely basis and monitor player progress throughout the year.
11. Have a very detailed working knowledge of all proposed and actual law changes, competition rules as well as a very current knowledge of the major trends and directions in modern rugby.
12. Share best practice coaching experience with other coaches as appropriate;

Qualifications

Any combination of experience and education that demonstrates:

- Coaching Certificate Level 3 or equivalent;
- An understanding and knowledge of domestic and international Rugby;
- An ability to select, direct and coach a successful BC Premier level rugby team;
- An ability to create a suitable coaching environment; and
- Ability to work with others.